Evaluation of Canadian International Assistance Programming in Ukraine

2009/10 to 2017/18

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The evaluation examined Global Affairs Canada’s international assistance programming in Ukraine from 2009/10 to 2017/18. Research and analysis was contracted out to an external consulting group.

Executive summary

The evaluation found that Canada was an important player and significant donor in Ukraine over the evaluation period, providing consistent and long-term international assistance that had significant impact in all areas examined. It leveraged available financial resources and Canadian political support to engage the post-2014 reform and modernization process in Ukraine.

The department’s development programming addressed the Government of Ukraine’s priorities, while humanitarian and peace and stabilization programs provided quick, flexible and responsive assistance to address emerging needs. International assistance programming achieved significant outcomes in select programming areas, such as support to Ukraine’s police reform, advancing gender equality and the establishment of the juvenile justice system. Notable results in the dairy and horticultural sectors also helped support economic stabilization in the country.

Canada’s responsiveness was particularly evident during Ukraine’s Revolution of Dignity and near economic collapse of 2014, when the department significantly increased and diversified its portfolio of funded activities in the country. As the crisis became protracted, support for early recovery and the humanitarian-development-stabilization nexus in eastern Ukraine was segmented across program streams. This compartmentalization of programming proved to be a limitation for Canadian objectives to move from crisis response to longer-term reconstruction, peacebuilding and development efforts in eastern Ukraine. The piloted Integrated Country Framework, often cited as a tool with good potential to maximize departmental coherence, was never approved or used to support joint strategic planning or coordination across program streams in Ukraine.

Programming across all three international assistance streams generally targeted needs and was delivered in accordance with project plans. However, in some program streams, investments were spread across many activities without proper inter-project linkages to enable the achievement of strong results. Recurrent political instability and the fragile security situation in the country further impacted the sustainability of project results.

Summary of recommendations

Department:

1. Clarify responsibilities of departmental actors with respect to the humanitarian-development-stabilization nexus.

Europe, Arctic, Middle East and Maghreb branch:

2. Narrow the number of sub-sectors and address the medium- and longer-term, reconstruction and recovery needs in eastern Ukraine.

3. Facilitate sustainability planning by developing exit strategies.
Background
Background

Ukraine is a lower-middle income country with a history of political and economic instability. The evaluation period included the 2008 global financial crisis and the 2014 Ukraine political crisis, known as the Revolution of Dignity, both of which contributed to the worsening of socio-economic conditions for Ukrainians.

Russia annexed Crimea in 2014, leaving parts of the eastern regions de facto separated and under the control of pro-Russian military forces. The situation in Ukraine continues to be a protracted crisis that affects 5.2 million people, 1.5 million of whom UNHCR estimates were internally displaced in 2018. Canada, the United States, the European Union and others supported Ukraine’s sovereignty and territorial integrity. They condemned Russia’s intervention in the country and also increased their assistance in subsequent years.

Ukraine has made slow economic progress in recent years and remains one of the poorest countries in Europe. It continues to score poorly on indices specific to corruption, economic freedom, income distribution and others. Following the 2014 presidential and parliamentary elections, the Government of Ukraine (GoU) launched the Reform Action Plan 2017-2020 in an effort to reform government and facilitate stable economic growth.

Bilateral relations

Canada identified Ukraine as one of 20 countries of focus for international assistance in 2009. The two countries signed the Road Map of Priorities for Canada-Ukraine Relations, which focused on supporting sustainable economic growth, improving accountability of public institutions and advancing democracy in Ukraine. Following 7 years of negotiations, the Canada-Ukraine Free Trade Agreement came into effect in 2017.

Canada’s international assistance in Ukraine was multifaceted. It included development assistance (managed by the Europe, Arctic, Middle East and Maghreb branch), peace and stabilization assistance (International Security and Political Affairs branch), and humanitarian assistance (Global Issues and Development branch).
Methodology
Evaluation scope and questions

Purpose of evaluation
• To examine results achieved by Canadian international assistance programming in Ukraine between 2009/10 and 2017/18
• To assess and disseminate findings, lessons and conclusions
• To formulate recommendations for improvement

The evaluation:
• covered the period from fiscal year 2009/10 to 2017/18 with a specific focus on the period after the 2014 Ukrainian revolution
• sampled 34 projects valued at $181 million that were implemented by the Europe, Arctic, Middle East and Maghreb (EGM) branch, the International Security (IFM) branch and the Global Issues and Development (MFM) branch

Responsiveness and flexibility (relevance)
1. To what extent was GAC’s international assistance aligned with Ukraine’s changing needs and priorities at the country strategy and sector levels?
   • To what extent was there a flexible response across GAC in the context of the emerging priorities, consequences and challenges?
   • Which factors influenced the responsiveness and flexibility of GAC’s international assistance to Ukraine?

Coherence
2. What was the degree of internal coherence and coordination among departmental actors involved in Ukraine?
3. How did Canada coordinate international assistance with the Government of Ukraine and other relevant actors? How could coherence and coordination be further improved?

Effective solutions and results (effectiveness, gender equality, efficiency, sustainability)
4. To what extent did GAC’s international assistance achieve outcomes across various sectors and types of programming?
   • To what extent were the specific results in gender equality and empowerment of women and girls achieved?
   • Could the same results have been achieved in a more efficient way?
   • How could efficiency be improved in future programming?
5. What is the likelihood that the results of GAC’s international assistance will be sustained or continue in priority sectors?
Methodology

Evaluation research and analysis were conducted by an external consulting group. Analyses were performed at three levels: Program level, Sector/Thematic level (which included Advancing Democracy, SEG, Peace and Stabilization, Humanitarian Assistance and Gender Equality) and Project level. Data collection missions to Ukraine were conducted in September and November 2018.

<table>
<thead>
<tr>
<th>Political economy and conflict analysis</th>
<th>Portfolio analysis</th>
<th>Document review</th>
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| A political economy and conflict analysis was performed to provide an understanding of the Ukrainian context and to analyze the changes that took place during the evaluation period. It was used to situate GAC’s strategies and programming against the changes within the country context prior to and following the 2014 events. | Portfolio data were analyzed for 187 projects implemented in the evaluation period. Analysis was performed to assess the changes in the main sectors of international assistance programming. Portfolio analysis served to develop a sampling approach and criteria. | Review of:  
- Departmental policy and strategic documents  
- GoU key policies and strategies  
- External documents on Ukrainian priorities and context (other donors, multilateral organizations, research bodies)  
- Project-level documents (agreements and implementation documents; logic models and performance measurement frameworks; annual and final reports; evaluation reports) |

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<tr>
<th>Key Informant Interviews</th>
<th>Site visits</th>
<th>Triangulation and validation</th>
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<tbody>
<tr>
<td>n = 253 interviewees</td>
<td>n = 14</td>
<td></td>
</tr>
<tr>
<td>- GAC staff (n = 18)</td>
<td>Site visits were conducted within SEG, Peace and Stabilization and Humanitarian Assistance sectors in four regions of Ukraine: Dnipro, Zaporizhia, Luhansk and Donetsk regions (oblasts). Site visits allowed the evaluation team to assess project results in the regions and to interview local government, project stakeholders and project beneficiaries.</td>
<td>Data collected during evaluation were synthesized and triangulated in order to arrive at the evaluation findings, which then led to conclusions and recommendations in the final evaluation report.</td>
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<tr>
<td>- Implementing partners in Canada and Ukraine including local NGOs (n = 87)</td>
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<tr>
<td>- Representatives of Ukraine’s national, regional and local government (n = 73)</td>
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<td>- Project beneficiaries (n = 46)</td>
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<tr>
<td>- International multilateral organizations and donors (n = 29)</td>
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Note: the external compilation and analysis of information was a limitation. Global Affairs Canada mitigated this through continuous engagement with the external evaluators; and provided on-site support and controls through participation in data collection exercises in Ukraine.
Responsiveness and flexibility
Responsiveness and flexibility

Canada provided responsive and agile assistance that supported the Government of Ukraine’s priorities and addressed the most urgent governance, stabilization and humanitarian assistance needs.

Canadian programming before and following the 2014 political crisis was well-aligned with Ukraine’s development priorities: sustainable economic growth and democratic transformation. The Development Program supported the stabilization of financial systems; the establishment and reinforcement of business regulations; improved competitiveness for small and medium enterprises; election support; and, improved performance of the horticulture and dairy industries. The Stabilization and Reconstruction Task Force supported human rights monitoring and protection.

The Department’s footprint expanded after the 2014 crisis to include humanitarian assistance by addressing urgent needs of people affected by the conflict; supporting mine action and ceasefire; and, facilitating reforms of the newly elected GoU.

Several factors shaped the Department’s flexible and agile response, including:
• strong Embassy leadership;
• the Development Program’s decentralization and field presence grounded in long-term, active dialogue with the GoU and Canada’s implementing partners; and,
• the streamlined Humanitarian and Peace and Stabilization Operations’ financial mechanisms that enabled quick fund disbursement to partners.

Canada’s ability to target longer-term resilience and peacebuilding in conflict-affected regions was limited by the Department’s internal structures.

Canada did not respond cohesively to protracted needs in eastern Ukraine. While Canada funded some peacebuilding and development programming in conflict-affected regions, it did not target much of the broader economic recovery and physical reconstruction, local governance, resilience and social cohesion needs of the area. Program streams often viewed these as outside of their direct mandates.
Global Affairs Canada’s programming increased in its scope following the 2014 crisis to include International Humanitarian Assistance managed through the Humanitarian Assistance Program; further Development Program work within the rule of law and electoral support thematic areas; and, a move into policy reform work within Peace and Stabilization Programming.
Coherence
Coherence

Communication across program streams was generally strong, but coordination was limited to select activities. The pilot Integrated Country Framework was not implemented and did not help to improve coordination.

Ukraine was a high-priority country for Canada throughout the evaluation period. CIDA and DFAIT worked well together on issues that pertained to Ukraine prior to the Department’s 2014 amalgamation. Internal and external stakeholders cited Canadian ambassadors as active proponents of a whole-of-department/whole-of-government approach that prioritized diplomacy, trade, development, and later humanitarian and peace and stabilization programming, in the country.

Designated humanitarian, peace and stabilization, and political affairs focal points exchanged information and coordinated with counterparts at Headquarters and amongst themselves at the Embassy. However, linkages across program streams were not always evident nor were they systematically planned. Coordination was primarily related to information sharing rather than integrated programming. Some department stakeholders voiced concerns about working in silos and not being able to capitalize on opportunities for joint action.

An integrated country framework was often cited by management and staff as a tool with the potential to align programming and reporting across program streams. The Embassy piloted a draft integrated country framework twice, but neither attempt was approved nor actively used to manage in-country activities.

There was no evidence of a corresponding integrated performance measurement framework at the country level. Instead, reporting on results in the various programmatic sectors relied on partner project frameworks to understand performance of Canada’s investments. An internal review of the piloted Integrated Country Framework demonstrated that engagement across programming streams remained limited by a lack of dedicated resources, competing priorities, a lack of high level commitment to an integrated process, and different internal business processes such as contrasting reporting lines and timelines.

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Examples of program coherence:

1. Canada was one of three donors at the Humanitarian-Development Nexus Working Group in Ukraine during the World Humanitarian Summit in 2016.
2. Canada was the first country in Ukraine to fund a recovery project that bridged humanitarian and development assistance for a smooth transition during year 2 of the conflict.
3. The presence of an in-country Peace and Stabilization officer from 2017 to 2019 helped to strengthen interaction and coordination between streams.

Examples of missed opportunities for coherence across program streams:

1. Expanding development programming to align with the Canada-Ukraine Free Trade Agreement.
2. Aligning police reform projects with broader governance projects in the development stream.
3. Aligning social cohesion and humanitarian demining in the east with agriculture and livelihoods projects.
Canada took an active role in coordinating its international assistance with external actors and within the humanitarian coordination system. However, the absence of a formal development coordination structure and limited participation of Government of Ukraine officials narrowed coordination effectiveness.

Ukraine lacked a formal development donor coordination structure. Nevertheless, the Development Program at the Embassy was actively involved in donor coordination. Interviewed stakeholders viewed Canada as a positive contributor to coordination discussions across all international assistance streams. Embassy leadership and staff from the Development Program, a defence attaché, and a temporary in-country peace and stabilization officer, all played a prominent role in engaging and coordinating with international and Ukrainian counterparts.

The Embassy led some donor coordination groups, such as those for the elections and agriculture sectors, and was actively involved in meetings with police reform stakeholders. Canada, along with other donors, advocated for the advancement of reforms in those sectors. After the 2014 crisis, the GoU became more actively engaged in coordinating donor activities; however, many of the donor coordinating structures did not have any GoU representation.

Canada was active in the UN humanitarian cluster coordination system through the Embassy’s designated humanitarian assistance focal point, who was also a full time Development Officer. The humanitarian focal point was responsible for participation in consultation meetings (e.g. the humanitarian-development nexus) and working group attendance.

Departmental implementing partners many of whom had long-term presence in the country; coordinated with the GoU and other national and local stakeholders at the sectoral and project levels. This coordination was particularly strong within the humanitarian mine action, peace process and social cohesion and, policy reform sectors.
Effective Solutions and Results
Effective Solutions and Results

Sustainable Economic Growth (SEG)

SEG was a priority sector as highlighted in the following documents:

5. *Draft Integrated Country Framework for Ukraine*

Areas of focus included:

a. increased productivity of small and medium enterprises
b. improved enabling environment for business and investment
c. achievement of economies of scale and increasing food security.

The Development Program’s support to the Sustainable Economic Growth sector (SEG) contributed to the strengthening of the Ukrainian economy through demonstrated achievements within the banking sector, diversifying trade channels, and improving the business environment.

Programming in the SEG sector was well aligned with Ukraine’s changing needs and priorities. This alignment was facilitated by the responsive design of projects, and driven by strong beneficiary participation and input. It was also strengthened by the Embassy’s ongoing engagement of Ukrainian authorities and close collaboration between experienced Canadian implementing partners and Ukrainian project teams.

Overall, projects delivered effective, relevant, and efficient assistance. The Strengthening the National Bank project, for example, was an important achievement for Canada’s Development program which contributed to broader economic stability in Ukraine, particularly after the 2014 crisis. Canada and the International Monetary Fund worked together on this project to enhance the capacity of the National Bank of Ukraine to support greater price stability, lower inflation and to improve Ukraine’s ability to adjust to adverse external economic shocks. This supported the recovery of the public finance system and the stabilization of the banking sector. The project’s scope was later extended to developing the capacity of non-banking financial institutions. Overall, stakeholders highlighted the benefits of this project, and stated that the project “helped save the financial banking sector.”

The *Canada-Ukraine Free Trade Agreement* (2016) provided new development programming opportunities within this sector. The Canada-Ukraine Trade and Investment Support project provided technical support to small and medium enterprises and Ukrainian government partners. Results for this project demonstrated increased growth and viability of Ukrainian enterprises. Additionally, the “She Exports” campaign in support of Women in Business provided women entrepreneurs with new trade opportunities through close cooperation with Ukraine’s Export Promotion Office.
Effective Solutions and Results

Sustainable Economic Growth (Agriculture)

The Development Program supported a large number of small rural households, small and medium-sized enterprises, and small landholders in the dairy and horticultural sectors. It helped increase production and productivity for dairy and horticulture farmers and contributed to the recognition of family farms by the Government of Ukraine.

The Horticultural Development project provided support to almost 7,000 small farmers and rural families, including poor and vulnerable households. A second phase was developed to build on the results of the original project. Both phases improved collaboration among farmers through market consolidation and clustering practices. This work further led to economies of scale for product marketing, equipment leasing and technical services.

The Improving the Competitiveness of the Dairy Sector project helped over 3,000 dairy farmers gain access to better processing and storage technologies and marketing skills. Close to 40% of targeted dairy farmers became members of the 20 cooperatives created by the project. Two hundred women and young people enrolled in cooperative and administration training through this project. The Supporting Dairy Business Development project aimed to build on these achievements and as of 2017 supported 12 cooperatives representing over 1,000 members. Support to family farms impacted gender roles. Men participated in milk farm activities, traditionally considered a women’s activity. Women gained access to finance, acquired new knowledge and networks. Dairy sector programming further contributed to successful advocacy for formal legal recognition of family farms under the law.

The effectiveness of some agriculture projects was less apparent. While the Grain Storage and Marketing Cooperative project contributed to the drafting of law on agricultural cooperatives and developed a curriculum on cooperatives to post-secondary institutions, its impacts were limited to a small number of farmers in proportion to the large amount of funding it received. It had little opportunity for replicability due to high capital infrastructure costs.
Effective Solutions and Results

Advancing Democracy

The Development Program helped strengthen Ukrainian government institutions such as:

- the Ministries of Finance and Economic Development and Trade
- Central Elections Commission
- Administrative Service Centres
- National Anti-Corruption Bureau of Ukraine

Projects contributed to improved capacity, systems and procedures; helped enact laws; and developed new policies.

Of note, the Expert Deployment for Governance and Economic Growth project was effective in providing targeted assistance to 16 government institutions to develop and implement transitional and long-term governance and economic reforms in a more inclusive and transparent way.

Canada-funded interventions demonstrated strong results in Rule of Law and electoral support programming. However, overall programming in support of advancing democracy was spread across a diverse range of thematic areas without integration of clear sustainability or exit strategies.

The Development Program funded interventions in key governance thematic areas: rule of law, democracy and elections, civil society and citizenship participation, and institutional development. It managed a limited number of projects in each area, which amounted to fragmented support to any one area and resulted in support to small, stand-alone initiatives that lacked strong interlinkages with other projects or sectors (e.g., civil society support, investigative reporting).

Long-term instability impacted progress towards planned project results. Despite the challenging context, many projects still demonstrated strong results. Rule of Law programming however, was formulated more coherently than others with good inter-project linkages.

This development programming demonstrated positive results. The Quality and Accessible Legal Aid project helped expand the nationwide free legal aid system to enable Ukrainians, including vulnerable populations, to access legal assistance. More than 300,000 beneficiaries received assistance each year. Two justice system support projects funded in 2012 and 2015 made a contribution to the increase in organizational and technical capacities of Ukraine’s core judicial institutions - the High Qualifications Commission of Judges of Ukraine and its associated institution, and the National School of Judges of Ukraine.

Important results were achieved in the improvement of judicial procedures and the introduction of citizen-centred court administration in Ukraine. Also, the Juvenile Justice Reform project focused on improving the juvenile justice system, a niche area not assisted by other donors. The project helped improve legal and policy frameworks, develop probation tools such as pre-trial reports, risk assessments and rehabilitative programming, and, establish 11 youth probation centers.
Effective Solutions and Results

Peace and Stabilization – Police Reform

The Peace and Stabilization Program (PSOPs) contributed to reducing tensions, building confidence, and increasing community-level stability. Its most prominent achievement was in supporting police reform.

Peace and stabilization programming strengthened the capacity of government institutions, civil society and local populations to recover from conflicts. Project interventions were useful in monitoring developments on the ground and providing protection through their presence (e.g., through ceasefire monitoring by the OSCE Special Monitoring Mission and human rights monitoring), promoting safety and security (e.g., through checkpoint security improvements and humanitarian demining), and contributing to confidence-building within communities. Canada was also recognised for its strong role in promoting gender equality; in particular, in its contribution to the launch of the first Ukrainian Association of Women in Law Enforcement.

Although peace and stabilization funding in Ukraine was smaller compared to larger donors, Canada made an impact by providing advice, technical assistance and equipment towards police reform, humanitarian mine action and social cohesion.

Along with support from the United States, the Canadian Police Mission in Ukraine and the Police Training Assistance Project played valuable roles in the establishment of the Patrol Police in 2015 and the Police Academy in 2018. These projects contributed to training, curriculum development, building community policing capacity, and the establishment of the media center of the Patrol Police and the Bike Police Unit. Both initiatives significantly evolved over time by building relationships with national counterparts and tailoring their approaches to emerging needs. All interviewees noted that this progress on police reform would not have been possible without Canada’s support. They also emphasized that support for police reform remained a work in progress. Key challenges in implementing police reform were the absence of a national police strategy and the need to provide longer-term support in order to maintain achieved results or support long-lasting impacts.

Historically, Ukraine’s police force was regarded as one of the country’s most corrupt institutions. Police brutality and violence were prominent during the 2014 crisis. Post 2014, considerable public pressure was put on the new government to overhaul and transform the Ukrainian police services into an effective, accountable and community-focused institution.

The Canadian Police Arrangement, a trilateral partnership between GAC, Public Safety and the Royal Canadian Mounted Police played a lead role in supporting police reform in Ukraine. Under the Arrangement, Canada supported Ukrainian police reform through a bilateral policing mission and the European Union Advisory Mission for Civilian Security Sector Reform.

In 2019, following a renewed commitment by Canada to support Ukraine’s reform agenda, the bilateral Canadian Police Mission in Ukraine will deploy up to 45 Canadian police (up from a maximum of 20) and will extend to 2021.
Effective Solutions and Results

Peace and Stabilization – Mine Action

Targeted peace and stabilization support to the main international humanitarian mine action partners helped build the capacities of the Ministry of Defense and other government stakeholders engaged in the implementation of the national mine action program. By donating equipment and providing strategic advice, Canada helped build trust and engage with key Ukrainian partners.

Peace and stabilization programming achieved good results in its support to humanitarian mine action and social cohesion linked to the peace process. However, support was dispersed without an explicit vision for longer-term peacebuilding efforts.

PSOPs programming provided policy support, technical assistance and relevant demining equipment to the Ministry of Defence and the State Emergency Services. The Building Ukraine’s Humanitarian Demining Capacity project helped the GoU develop policies, practices and institutions, provided training, installed and operated a digital map showing hazards and cleared areas, and helped procure modern equipment. The Threat Reduction and Clearance of Mines in Conflict Affected Areas of Eastern Ukraine project provided risk education and survey and clearance activities, conducted hazard marking and clearance operations and built the capacity of the Ukrainian National Humanitarian Mine Action Authority and national explosive ordnance disposal and clearance teams. Canada’s programming helped develop a Gender in Mine Action Program that encouraged and supported the mine action sector to mainstream gender in policies, programming and operations. Canada, along with other key donors, advocated for changes in legislation. This support enhanced GoU efforts to draft mine action legislation, set up an Information Management System for Mine Action and adopt national mine action standards.

Support to the peace process and social cohesion in eastern Ukraine strengthened the understanding and oversight of conflict dynamics and increased the feelings of safety and confidence within communities. Important activities included ceasefire and human rights monitoring, enhancing checkpoints in Government and Non-Government-Controlled Areas, and providing 34 monitors to the OSCE Special Monitoring and Human Rights Monitoring Missions.

The sustainability of Canada’s efforts in promoting peace and stabilization was affected by the fragmented nature of programming, which was a collection of individual projects without a cohesive long-term vision.
Humanitarian partners addressed urgent needs along the contact line and in the Government Controlled Areas but faced challenges in Non-Government Controlled Areas. The transition from crisis response and stabilization to longer-term reconstruction, peacebuilding and development revealed gaps in departmental processes.

Canada has been the third largest donor to humanitarian assistance in Ukraine since 2014. The International Humanitarian Assistance (IHA) Program’s streamlined processes enabled Canada to fund trusted humanitarian partners quickly and with the flexibility to adapt to changing contexts. The IHA Program provided 75% of its funding in Ukraine to multilateral agencies and 25% to non-governmental organizations. Funding was directed at partner activities in line with the objectives of annual UN Humanitarian Response Plans for Ukraine. While Canada’s contribution to Ukraine’s humanitarian appeal decreased between 2015 and 2018, it has remained at 2% of total appeal amounts since 2016. This decline was similar in decline levels to other donors providing humanitarian support to Ukraine.

The most visible and reported outcomes achieved by Canada’s humanitarian partners were along the contact line. These included provision of basic food and service delivery, such as access to utilities (water, electricity), education and healthcare. In the Government Controlled Areas, sampled projects demonstrated contributions to alleviating the stress and suffering of more than a million internally displaced people. Until 2016, partners included some livelihood and recovery opportunities in project activities, e.g., through income-generation, cash transfers or micro-enterprise grants. As donors’ humanitarian contributions declined, these activities were largely discontinued. Early recovery and support for the humanitarian-development-stabilization nexus in eastern Ukraine was limited across GAC Branches.

Humanitarian access in the Non-Government Controlled Areas was challenging for political reasons. In these areas, multilateral partners and several international NGOs provided life-saving support via local organizations, but were restricted in the scope of their engagements by the de facto authorities.
Efficiency
Efficiency

Despite the changing circumstances, projects across program streams were efficient and had adequate project management systems in place. The Department had limited ability to measure and report on performance at the sector, program, and departmental levels.

Financial and narrative reports generally indicated that project resources were used efficiently, were in line with the approved plans and were ultimately focused on achieving results. Project-level results-based performance management systems were the main contributor to project-level efficiency.

Project performance frameworks were based on approved logic models. In principle, projects followed results-oriented reporting through annual and quarterly progress reports. Projects employed annual and quarterly work plans which allowed for more flexible planning and the ability to respond to external changes. Financial and human resources were made available in a timely manner to implement activities.

There were two country development strategies prepared for the periods 2009-2014 and 2014-2019. In principle, these included logic models at both the Ukraine program level and at the sectoral (e.g. Sustainable Economic Growth) level. The Development Program lacked an approved logic model throughout the evaluation period. Both the PSOPs and IHA Programs did not have country-specific strategies, however PSOPs did have them at the global program level against which reporting should take place.

In 2018, an Integrated Country Framework was developed for all international assistance programming to Ukraine. This initiative however, was not pursued and did not result in an overarching integrated intervention approach with common reporting channels.

Full conclusions could not be drawn on the efficiency of programming due to a lack of sectoral level performance measurement frameworks for the Development Program, and the absence of Ukraine-specific measurement frameworks for the IHA and PSOPs Program.

External factors had an influence on the efficiency of project implementation. These included:

1. Changes to the structure or mandate of national institutions
2. Changes to Government of Ukraine staff
3. Lengthy and late approval processes for GoU policy and legal documents

These challenges and risks, to some extent, could have been mitigated through risk management plans.
Sustainability
Sustainability

Program sustainability was challenging in the context of recurring political instability and the country’s fragile security situation. The Department’s investments however, showed a degree of sustainability in some thematic areas.

The likelihood of achieving sustainable outcomes was higher in areas where there was a clear commitment and willingness to reform (e.g., police reform, banking and agriculture). In those areas, international assistance programming helped develop and implement reforms and interventions that were more likely to be sustained.

Frequently, GAC-funded interventions did not consider exit or risk management strategies during the design or implementation phases, missing opportunities to contribute to cumulative results with a greater degree of sustainability.

Political instability and the fragile security situation in the country limited the sustainability of some programming objectives, particularly within advancing democracy. However, this sector remains one of the critical areas of development support in Ukraine.

Factors that positively affected sustainability of results:
- Qualified implementing partners that worked well with committed Ukrainian government and non-government organisations;
- Good project implementation & sound project management systems;
- Ownership of projects by Ukrainian counterparts;
- Capacity building activities at all levels;
- Advocacy for reforms by both GAC and the GoU.

Factors that negatively affected the sustainability of results:
- Political instability and a fragile security situation with strong external influences;
- Lack of attention to explicit exit strategies as part of programming, including at the project level;
- Lack of an explicit long-term vision on sustainability, in particular moving from crisis response and stabilization (funded primarily through PSOPs and IHA) to longer-term reconstruction, peacebuilding and development efforts.
Gender Equality
Gender Equality

Canada was viewed as a key advocate for gender equality in Ukraine. Strong gender equality results were achieved in the Development Program’s agriculture sector, and in the PSOPs Program.

Various stakeholders perceived Canada to be a leader in promoting gender equality in Ukraine. Canada addressed gender equality at all levels - G7 participation and leadership; political and diplomatic visits; and through project programming. Canada’s Feminist International Assistance Policy (2017) positively affected advocacy and reinforced gender equality programming. Dedicated development gender equality-focused staff were assigned as focal points at the Embassy, including a local gender equality advisor who worked closely with Headquarters gender advisors.

Gender equality was well integrated in development programming and led to good results. For example, the Improving the Competitiveness of the Dairy Sector project helped launch new forms of small and medium agribusiness and family farms that were registered to women as owners or to young couples in equal shares. The selected farms were supplied with modern equipment, which increased revenues and gave women a larger role in farm management while their husbands took care of the farm operations. Additionally, the Canada-Ukraine Trade and Investment Support training project included gender sessions that addressed diversity and discrimination and their impact on export activities.

Canada’s support to police reform contributed to advancing gender equality through increased women’s participation and leadership. The 2018 launch of the Ukrainian Association of Women in Law Enforcement was an important example. The police force also increased its attention towards gender-based violence and incorporated this topic into its police training curricula.

Canada provided valuable support to the Vice Prime Minister for European and Euro-Atlantic Integration who was responsible for gender equality coordination in Ukraine. This included assistance in strengthening the national framework for Ukraine’s implementation of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW – ratified by Ukraine in 1981).

Development Program Gender Equality Strategy

As part of the 2009 Country Program Development Framework, the Development Program created guidelines to assist implementing organizations in their efforts to effectively generate gender equality results in Ukraine. It outlined the following commitments:

1. Integrate gender equality as a cross-cutting theme in all programming by allocating at least 10 percent of the total value of each project’s technical assistance budget to implement gender equality strategies and action plans.

2. Support gender-specific programming within priority themes.

3. Promote gender equality through policy dialogue on an ongoing basis with the Ukrainian government, civil society and private sector partners.
Conclusions
Conclusions

Canada’s international assistance programming in Ukraine was well aligned with the country’s needs and national priorities. GAC’s responsiveness and flexibility in humanitarian and stabilization programming were especially critical immediately after the 2014 Revolution of Dignity and the outbreak of conflict in eastern Ukraine. During this time, the Department significantly increased and diversified its portfolio in the country. Partner-led programming addressed urgent political and economic stabilization, humanitarian assistance and governance needs. GAC’s flexible and agile response were supported by some quick internal processes and good communication between Headquarters and the Embassy in Kyiv, and relationships with long-term experienced partners.

As the crisis continued, gaps in the Department’s processes and a lack of coherence across programming streams revealed missed opportunities in bridging crisis response with longer-term reconstruction, peacebuilding and development efforts in eastern Ukraine. Communication across program streams was good throughout the evaluation period. Some examples of internal coherence existed, but the separate programming, reporting and approval mechanisms of each program stream restricted the Department’s ability to attain more strategic internal coherence. Since each program stream addressed a large number of priorities, the support within and across certain sectors was fragmented. Without the presence of an approved integrated, long-term, country-specific strategy that meaningfully included all relevant program streams, Canadian international assistance was unable to link successes between streams and timelines. Without a common performance framework, Canada’s overall progress towards overall outcomes within the country were difficult to reinforce.

Despite the lack of coherence in planning and communicating results, Canada’s Ukraine international assistance programming led to stand-out results in police reform, advancing gender equality, and juvenile justice. Strong political leadership supported a positive image of Canada’s international assistance in Ukraine.
Recommendations and Management Responses
### Recommendation

**Clarify expectations and responsibilities of departmental actors with respect to humanitarian-development-peace nexus programming.**

**1.** The Deputy Minister of Foreign Affairs and the Deputy Minister of International Development should establish a departmental process to clarify expectations and responsibilities of different departmental actors with respect to nexus programming. This process should determine roles and responsibilities of departmental programs in different country contexts where all or some departmental actors are operational. It should identify options to enable better financing across nexus and close existing gaps in funding prevention and long-term recovery efforts.

The process should be consistent with the actions outlined in the OECD DAC *Recommendation on the Humanitarian-Development-Peace Nexus* and address department-wide structural and financial constraints that limit nexus programming, exemplified in Ukraine. In situations where multiple departmental streams program in a given country, the process should clarify who leads and develops an integrated, whole-of-department vision and strategic plan. For Ukraine, this should build on the work of the draft Integrated Country Frameworks, as well as the work of the International Security and Political Affairs Branch to develop a Canadian Integrated Conflict Analysis Process.

### Management Response

**Accepted.**

The Global Issues and Development Branch, the International Security and Political Affairs Branch, and the International Assistance Operations Bureau will collaborate to identifying options for a way forward to enhance the Department’s approach to nexus programming, including tools, roles and responsibilities, guidance, etc., in line with the 2019 OECD-DAC *Recommendation on the Humanitarian- Development-Peace Nexus*. A recommended option will be presented for discussion at Executive Committee.
## Europe, Arctic, Middle East and Maghreb Branch

<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Management Response</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Focus development programming and address medium and longer-term reconstruction and recovery needs in eastern Ukraine</strong></td>
<td>Accepted.</td>
</tr>
<tr>
<td>2. The Assistant Deputy Minister for the Europe, Arctic, Middle East and Maghreb Branch, should narrow the number of programming sectors for the Ukraine Development Program, in particular to those where there are good prospects for sustainable outcomes and genuine commitment for reform. Where appropriate, the Branch should implement interventions that more fully consider the medium and longer-term peacebuilding, reconstruction and recovery needs in eastern Ukraine and ensure that development, humanitarian and peace and stabilization interventions are complementary.</td>
<td></td>
</tr>
<tr>
<td>a) The program will ensure that options for reducing its sub-sectors are considered during the next investment planning cycle (spring 2020) and will narrow the number of sub-sectors further during the next strategic planning exercise (2022).</td>
<td></td>
</tr>
<tr>
<td>b) The Development Program will also convene a joint meeting with the Peace and Stabilization Operations Program and the International Humanitarian Assistance Division by March 31, 2020 to discuss opportunities and set specific actions that align with recommendations from the “Nexus Contact Group” led by the Peace and Stabilization Operations Program, the International Humanitarian Assistance Bureau, and the International Assistance Operations Bureau (see recommendation 1) related to strengthening mutual complementarity, including discussing appropriate opportunities for the Branch to implement interventions that address the medium and longer-term reconstruction and recovery needs in eastern Ukraine.</td>
<td></td>
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<table>
<thead>
<tr>
<th>Facilitate Sustainability Planning</th>
<th>Accepted.</th>
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<tbody>
<tr>
<td>3. In support of sustainability, the Assistant Deputy Minister for the Europe, Arctic, Middle East and Maghreb Branch, should develop exit strategies in thematic areas where assistance will be phased out. These should include requirements for partners that must be considered during project design.</td>
<td>Project Team Leaders are instructed by the Program Director to coordinate and manage projects towards sub-sector and program-level results. Going forward, exit strategies will be required for sub-sectors prior to phase out. Effective October 2019, Project Implementation Plans for new projects will include sustainability plans with, as appropriate, exit strategies. The quality and implementation of sustainability plans will be monitored through regular operational reports submitted by partners.</td>
</tr>
</tbody>
</table>
Considerations
Considerations

Opportunities to align Canadian programming goals

As Ukraine is a complex and fragile situation, its needs are multi-faceted and changing. The Department could consider solutions which orient programming decisions towards the problems associated with fragility and resilience before aligning to program stream priorities. Needs analyses for all programming in protracted crises could be tied to common understandings of the conflict drivers in the country by all relevant program streams.

The Department could reintroduce an approved planning framework that integrates appropriate program streams into common outcomes and performance measurement frameworks. Canada has endorsed the DAC Recommendations on the Humanitarian-Development-Peace Nexus, which focuses on promoting more coherent action among humanitarian, development and stabilization programs in fragile and conflict contexts. The Recommendations includes a series of concrete actions available for each donor to implement.

The Development Program could consider further linking Sustainable Economic Growth program outcomes with Canada’s overall trade interests. The Canada-Ukraine Free Trade Agreement could provide an avenue to further the reach of development outcomes to foster increased gender equality, good business practices and increased market competitiveness in Ukraine.

Exit Strategies

For all international assistance programming operating in fragile contexts, program streams should integrate exit strategies into project design. This includes promotion of national and local ownership of projects and a phased hand-over of responsibilities.
Annexes
Annex I. Acronyms

CEDAW  Convention on the Elimination of all Forms of Discrimination Against Women
CIDA  Canadian International Development Agency
DFAIT  Department of Foreign Affairs and International Trade (Canada)
DFATD  Department of Foreign Affairs, Trade and Development (Canada)
GAC  Global Affairs Canada
GoU  Government of Ukraine
IHA  International Humanitarian Assistance
OSCE  Organization for Security and Cooperation in Europe
PSOPs  Peace and Stabilization Operations
SEG  Sustainable Economic Growth
## Annex II. Validated Program Logic Model ¹ (1/2)

### Increased economic opportunities for women and men in a strengthened and stable democracy

<table>
<thead>
<tr>
<th>ULTIMATE OUTCOME</th>
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<tbody>
<tr>
<td>Sustainable Economic Growth</td>
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<tr>
<td>Increased growth of small and medium enterprises and farms, particularly those led by women</td>
</tr>
</tbody>
</table>

### INTERMEDIATE OUTCOMES

| Small and medium enterprises (SME) and farms, particularly those led by women introduced new management practices and functions | Improved cooperation among small and medium enterprises to achieve economies of scale | Enhanced capacities of public institutions to deliver on their mandate (improved enabling environment) | Improved participation of citizens, particularly women, in public life and decision-making | Increased equitable access to justice for women and men, particularly those from marginalized groups | Enhanced capacities and processes of institutions, civil society and local populations to prevent, stabilize and recover from conflicts and crises | Increased access to and use of humanitarian assistance and protection by crisis-affected populations |

### IMMEDIATE OUTCOMES

<table>
<thead>
<tr>
<th>Technical assistance provided to SMEs, including farms, business associations and other governance actors on business and market development</th>
<th>Technical assistance provided on targeted agricultural commodities (grain, dairy, horticulture)</th>
<th>Technical assistance provided to business associations, cooperatives, aggregators, lead farmers on targeted agricultural commodities</th>
<th>Technical assistance provided to public administration, local governments, and democratic institutions (such as the Central Election Commission) on reform priorities, decentralization and delivery of services at the local level, legislation and regulations, electoral processes, including relevant gender equality and environment issues.</th>
<th>Technical assistance provided to strengthen civil society to deliver services and participate in governance reform processes</th>
<th>Technical assistance provided to Ukrainian court system.</th>
<th>Technical assistance and equipment provided to the key stakeholders to jointly ensure peace and stability.</th>
<th>Technical assistance provided for preparation of policies, frameworks, strategies and guidelines on peace and stabilization.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Technical assistance provided to business associations, cooperatives, aggregators, lead farmers on targeted agricultural commodities (grain, dairy, horticulture)</td>
<td>• Value-chains supported and developed</td>
<td>• Technical assistance provided to targeted agricultural commodities (grain, dairy, horticulture)</td>
<td>• Technical assistance provided to business and market development, including relevant gender equality and environment issues.</td>
<td>• Technical assistance provided to public administration, local governments, and democratic institutions (such as the Central Election Commission) on reform priorities, decentralization and delivery of services at the local level, legislation and regulations, electoral processes, including relevant gender equality and environment issues.</td>
<td>• Technical assistance provided to strengthen civil society to deliver services and participate in governance reform processes</td>
<td>• Technical assistance provided to Ukrainian court system.</td>
<td>• Technical assistance provided to Ukrainian court system.</td>
</tr>
<tr>
<td>• Support provided to court administration to deliver effective and efficient services.</td>
<td>• Capacity development delivered for judges, lawyers, advocates and civil society on secondary legal aid, judicial processes and related legislation, including gender equality and environment issues.</td>
<td>• Support provided to establish mechanisms and enhance capacities of the citizens to participate in governance and decision-making processes</td>
<td>• Juvenile Justice system established and strengthened.</td>
<td>• Technical assistance and equipment provided to the key stakeholders to jointly ensure peace and stability.</td>
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<tr>
<td>• Support provided to media on investigative reporting and the necessity and strategies required for independence.</td>
<td>• Research, surveys, reports or media articles developed or supported.</td>
<td>• Support provided to court administration to deliver effective and efficient services.</td>
<td>• Support provided to court administration to deliver effective and efficient services.</td>
<td>• Advocacy supported.</td>
<td>• Technical assistance and equipment provided to the key stakeholders to jointly ensure peace and stability.</td>
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</table>

¹ This consolidated program logic model has been re-constructed on the basis of Program Logic Model 2009-2013, Canada’s Bilateral Development Strategy for Ukraine 2014-2019, the available draft logic model for the period 2010-2018, the GAC Peace and Stabilization Operations Program, and the International Humanitarian Assistance programming documents, provided by GAC. The consolidated Ukraine Program Logic Model was validated during the fieldwork mission.
Annex II. Validated Program Logic Model (2/2)

Cross-cutting activities: Provision of policy advice, advocacy and negotiation with the Government of Ukraine, other national stakeholders and civil society

<table>
<thead>
<tr>
<th>ACTIVITIES</th>
<th>OUTPUTS</th>
</tr>
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<tbody>
<tr>
<td>• Technical and financial support to enterprises, including farms, in high growth sectors to increase their competitiveness</td>
<td>• Technical assistance to increase professional capacities of journalist and ensure independent reporting</td>
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<tr>
<td>• Strategic planning and forecasting</td>
<td>• Technical support to enhance access to information</td>
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<tr>
<td>• Economic policy advice aligned with European standards</td>
<td>• Support to community mobilization and strengthening participation mechanisms and local democracy</td>
</tr>
<tr>
<td>• Business support organization capacity building</td>
<td>• Support to independent electoral system throughout the electoral cycle</td>
</tr>
<tr>
<td>• Public-private partnerships development</td>
<td>• Support for establishment of a Juvenile justice system</td>
</tr>
<tr>
<td>• Effective strategic planning and forecasting tools</td>
<td>• Capacity development and technical support to policy making and law drafting</td>
</tr>
<tr>
<td>• Enhancement of economic opportunities for women and girls</td>
<td>• Legal awareness and education on the rights of citizens</td>
</tr>
<tr>
<td>• University curriculum development in targeted sectors (including horticulture and dairy technology, cooperative administration)</td>
<td>• Supported design and implementation of measures for anti-trafficking</td>
</tr>
<tr>
<td>• Support to intermunicipal and interregional cooperation</td>
<td>• Legal aid support established and strengthened</td>
</tr>
<tr>
<td>• Support to decentralisation and facilitation of regional financing</td>
<td>• Assistance with implementation of judicial reform, including development of capacities and strengthening of judicial independence, court administration</td>
</tr>
<tr>
<td>• Activities to increase civic education and awareness and strengthen participation in local decision-making processes</td>
<td>• Support for mine awareness, surveying and clearance</td>
</tr>
<tr>
<td>• Support to ceasefire monitoring</td>
<td>• Support to improving line of contact checkpoint security</td>
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<tr>
<td>• Support to human rights monitoring</td>
<td>• Support to policy planning and development</td>
</tr>
<tr>
<td>• Support to conflict mediation and resolution and social cohesion</td>
<td>• Support to policy planning and development</td>
</tr>
<tr>
<td>• Support to mine awareness, surveying and clearance</td>
<td>• Support to security sector reform, including police reform, (including provision of equipment).</td>
</tr>
<tr>
<td>• Assistance with delivery of humanitarian assistance</td>
<td>• Support to ceasefire monitoring</td>
</tr>
<tr>
<td>• Support to ceasefire monitoring</td>
<td>• Support to human rights monitoring</td>
</tr>
<tr>
<td>• Support to mine awareness, surveying and clearance</td>
<td>• Support to conflict mediation and resolution and social cohesion</td>
</tr>
<tr>
<td>• Support to conflict mediation and resolution and social cohesion</td>
<td>• Support to intervention in the humanitarian sector</td>
</tr>
<tr>
<td>• Support to improving line of contact checkpoint security</td>
<td>• Support to policy planning and development</td>
</tr>
</tbody>
</table>